

360-DEGREE FEEDBACK PROGRAM

AT A GLANCE

Our 360-Degree Feedback Program provides a comprehensive evaluation of an individual's performance and behaviors from multiple perspectives, including self-assessment, peer feedback, upward feedback from direct reports, and downward feedback from managers. This holistic approach helps identify strengths and areas for improvement, fosters personal and professional development, enhances communication, and builds stronger, more cohesive teams.

67%

companies reported improved ownership of their work after implementing 360-degree feedback program

30%

Reduction in employee turnover reported by companies with effective 360-degree feedback processes

BENEFITS OF 360 DEGREE FEEDBACK PROGRAM

DIRECTORS & MANAGEMENT

- **Provides** a comprehensive SWOT Analysis of the organizational, helping make strategic decisions.
- **Identifies** potential leaders to help with succession planning within the organization.
- **Fosters** a culture of feedback and continuous improvement, enhancing overall effectiveness.

HR MANAGERS

- **Enables** targeted training and professional development plans.
- **Increases** engagement as employees feel valued and recognized.
- **Collects** balanced input from multiple sources for fair assessments.

SALES MANAGERS

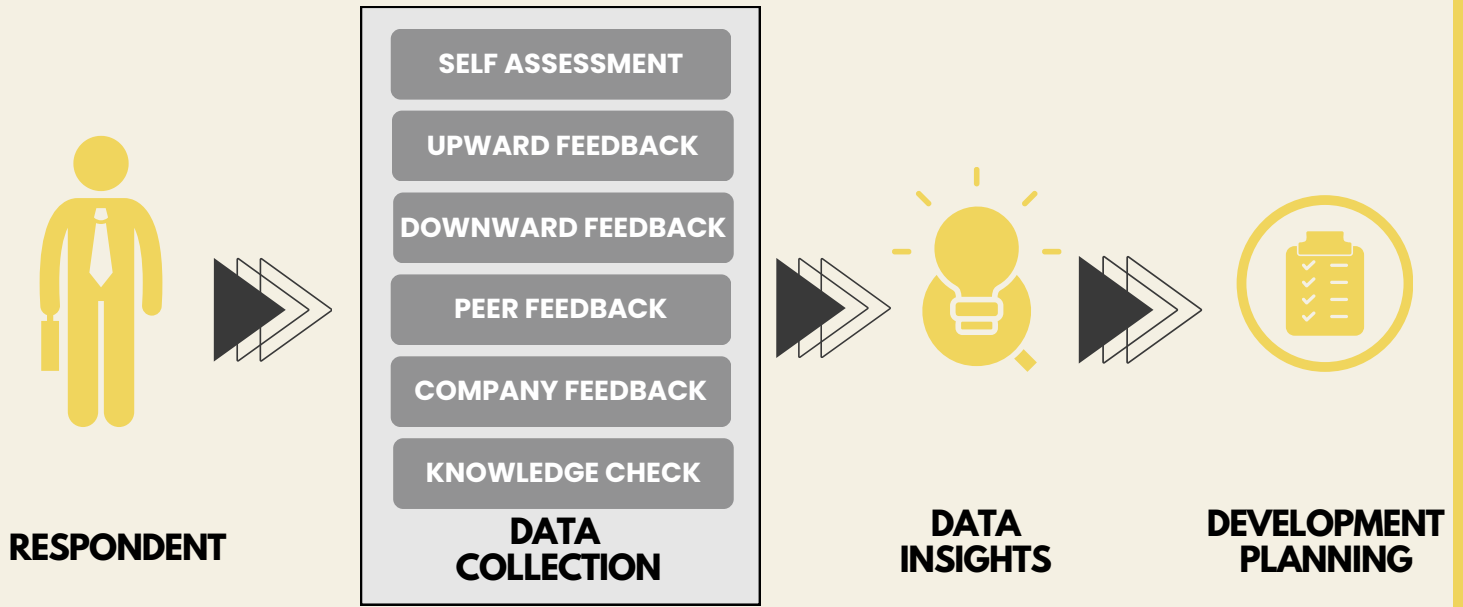
- **Evaluate** sales team's understanding of products, services and the market.
- **Regular** feedback and recognition enhance morale and productivity.
- **Encourages** open communication and collaboration within the sales team.

TEAM LEADS

- **Offers** actionable feedback on leadership style and improvement areas.
- **Aids** in better decision-making by having a well-rounded view of team performance and dynamics.
- **Identifies** and addresses interpersonal conflicts, promoting a healthier work environment.



HOW IT WORKS!



WHY US



Our Mindset

We understand that one-size-fit-all is not true when it comes to people development. That is why, we are always ready to work out a custom program that is best for your company's specific needs.



Our Reports

We use state-of-the-art psychometric tools and survey methodology for a highly enriched outcome. All through a single, secure, online platform.



Our Processes

We use highly mature consulting processes in every endeavor we undertake. Our processes are similar to the best in Fortune 500 and become accessible to you through us.